

PERSONNEL COMMITTEE MEETING
MINUTES

A Committee meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District was held on Monday, September 30, 2013, in the District Office at 155 Mason Circle, Concord, California.

TRUSTEES PRESENT Chris Cowen, Chair
 Soheila Bana
 Daniel Pellegrini
 Diane Wolcott

TRUSTEES ABSENT Dick Mank
 Rolando Villareal
 Jeff Bennett, Board President

OTHERS PRESENT Craig Downs, General Manager
 Tina Cox, Accounting and Benefits Specialist

1. The Committee meeting was called to order at 7:01 p.m.
2. Roll call indicated that four trustees were present and three were absent.
- 3.* PUBLIC INPUT ON NON AGENDA ITEMS

None.

4. APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON AUGUST 27, 2013

* A motion was made by Trustee Pellegrini to approve minutes from the Personnel Committee Meeting held on August 27, 2013, seconded by Trustee Wolcott. *Motion passed.*

5. REPORT ON CALPERS HEALTH BENEFITS PROGRAM- Changes to rates and HMO plans being offered for 2014 were discussed.

Public input from Tina Cox was received. Historic and future plan rates were distributed. Clarification of 50:50 premium increase was also discussed.

General Manager Downs reported on the recent meeting with shop steward (LOCAL 1021) and IEDA representative. He noted that union agent was a no show at meeting.

Contractual obligations with represented employees were reviewed as were potential impacts to employee's share of premiums. Final determination of benefit language was

requested as open enrollment period was ending on Oct 11, 2013.

- * A motion was made by Trustee Pellegrini to use the District's address to determine the least cost HMO plan available to employees and effective January 1, 2014, that would be Anthem Select HMO, seconded by Trustee Wolcott. *Motion passed.*

CLOSED SESSION - NOT NEEDED

6. CONFERENCE WITH LABOR NEGOTIATORS

CONFERENCE WITH CHRIS COWEN, CHAIR OF PERSONNEL COMMITTEE AND CRAIG DOWNS, GENERAL MANAGER, AS DISTRICT NEGOTIATORS, TO REVIEW THE DISTRICT'S POSITION ON SALARY AND BENEFITS FOR UNREPRESENTED EMPLOYEES, PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6 (a).

Titles: All unrepresented employees with one exception (General Manager)

RETURN TO OPEN SESSION

REPORT FROM CLOSED SESSIONS - N/A

7. BOARD AND STAFF ANNOUNCEMENTS

none

8. ADJOURNMENT -

There being no further business, the meeting was adjourned at 8:10 p.m.

I certify the above minutes were approved as read or corrected at a meeting of the Personnel Committee held on April 21, 2014.



Chris Cowen, Chairperson
Personnel Committee